

AGENDA

SIXTY-FIRST ANNUAL GENERAL MEETING

Notice is hereby given that the sixty-first annual general meeting of the British Institute of Radiology incorporated by Royal Charter will be available online from Wednesday 15 September at 10am, closing on Monday 20 September 2021 at 4pm for the purpose of transacting the following business:

- 1. To approve the minutes of the sixtieth Annual General Meeting. (Appendix 1)
- 2. To receive and consider the report of the trustees for the year ended 31 March 2021 (Appendix 2a) and the report by the President (Appendix 2b). For additional information the Annual Review is available on the website.
- 3. To receive the report by the Honorary Treasurer (Appendix 3)
- **4.** To elect Officers and Council members for the session beginning 1 October 2021. (Appendix 4)
- **5.** To re-appoint auditors: Sayer Vincent.
- **6.** To announce that the following members have been elected by Council for Fellowship in 2021:
 - Professor Roger Dale
 - Professor Sanjay Gandhi
 - Professor Erika Denton
 - Mrs Helen Hughes
 - Dr Nick Spencer
 - Professor Ralph McCready
- **7.** To announce that Professor Eliseo Vano, Professor Sir Mike Richards and Professor Sujal Desai have been elected for Honorary Fellowship in 2021.
- 8. Any other business

By Order of the Trustees Dr Sridhar Redla **President**



Appendix 1

SIXTIETH ANNUAL GENERAL MEETING OF THE BIR

MINUTES

The Sixtieth Annual General Meeting of the British Institute of Radiology incorporated by Royal Charter was held online from 16 September, closing for comment 21 September 2020 at 4pm. The meeting was held for the purpose of transacting the following business. The Annual Report and Accounts to 31 March 2020 had also been available to members on the BIR website, and by post, where appropriate.

The President, Dr Jane Phillips-Hughes, provided the Notice convening the sixtieth General Meeting of the British Institute of Radiology incorporated by Royal Charter.

Attendees

Full members: Jane Phillips-Hughes, Sri Redla, Stephen Keevil, Kannan Rajesparan, Simon Jackson, Daniel McGowan, Sue Marchant, Vijay Jayaram, Nicholas Woznitza, Mohammed Ali Shah, Amir Mohammad Heidari, Konstantinos Samiotis, Minal Jagtiani, Russell Lodge, Manoj Edirisinghe, Andrew Jones, Andrew Nanapragasam, Adrian Thomas, David Wilson, Stephen Davies and Alex Stewart

Staff: Simon Thompson, Magda Howlett, Carole Cross and Lucy Stewart.

1 The Minutes of the fifty-ninth Annual General Meeting were approved. (Appendix 1)

Proposed by: Mr Daniel McGowan **Seconded by:** Dr Jane Phillips-Hughes

2 The report of the Trustees for the year ending 31 March 2020 (*Appendix 2a*) and the summary report from the President, Dr Jane Phillips-Hughes (*Appendix 2b*) were submitted.

The President's report is copied below:

Members of the British Institute of Radiology, I am very pleased to welcome you to our sixtieth annual general meeting (AGM). This is my second and final report as BIR President and this will certainly be a year that we won't forget.

For a start, the BIR achieved an operating surplus for the first time in many years. This is a fantastic achievement and the result of a lot of hard work from the team, and invaluable support from the membership. Certainly a significant moment and a cause for celebration.

On the other hand, the COVID-19 pandemic which we continue to live through has had a devastating effect on all of us. Sadly it has taken many lives, including some from our own community, and it has changed the way we live and the way we work. Many of the changes had to be made very quickly, and some have been difficult to adapt to, but others have brought unanticipated benefits. A number of these changes will probably remain with us for the long term.

I would like to pay tribute to the way the BIR team has coped with the sudden change, rapidly adapting to the challenges of working from home, whilst managing to retain a positive team spirit. Reinventing the whole of the planned events programme seamlessly from face to face to virtual meetings happened almost overnight. Free COVID-19 imaging related educational material and virtual events such as webinars have been made available to our professional community with fantastic takeup on a truly global scale, spreading knowledge as well as the BIR brand across the world. So bearing in mind the COVID-19 effect, this is likely to be year of two halves, but when the pandemic hit, the BIR was in a very strong position.

Publishing had a very good year, achieving an income of over £1 million, with a marked increase in submissions to all of our journals, but especially to *BJR*—our flagship journal which this year celebrates its 125th anniversary with a special series of commissioned articles. A rise in the recently announced Impact Factor from 1.913 (2018) to 2.196 (2019) is another cause for celebration. *BJR* | *Open* has been accepted by the Directory of Open Access Journals and has passed the scientific evaluation stage for PubMed Central.

The planned on-line video courses are developing well. The launch has had to be delayed by a few months as our course directors have naturally been fully occupied with clinical duties during the crisis, but the first course on Radiation Safety is on-track, with a further four courses scheduled for the 2020–21 year.

Education had a very successful series of events and achieved a surplus, covering all of its direct costs and contributing to overheads for the first time.

Membership and Communications also achieved a surplus and up to the end of May 2020 membership was up to a little over 3,100. Paid membership rose by 11% compared with the previous year.

Our World Partner Network contacts continue to develop and this year we have produced "The Global Future of Imaging" publication and a joint publication with the Chinese Society of Radiology on Artificial Intelligence.

Also of note, a BIR-led working party developed evidence based guideline on the use of contact shielding of patients for diagnostic radiology applications which was published in March 2020. This represents a major change in practice and so the BIR also developed a patient information leaflet which explains in a clear and accessible way why patient contact shielding is normally no longer required.

Due to the on-going COVID-19 pandemic, what happens next is unpredictable of course, and there will almost certainly be a financial hit, with cancellation of face-to-face events, and possible knock-on effects of the pandemic on uptake of our publications. However due to the hard work of many individuals working as a team, the BIR entered this phase in a strong financial position, and is already showing a great ability to adapt to changing circumstances, to evolve and to thrive. Being President of the BIR for the past two years has been a true privilege. I would like to thank CEO Simon Thompson and all of the Senior Management team, the Board of Trustees and all of the membership for their support over this time, and to send all good wishes to my successor Dr Sridhar Redla. I have great confidence in all of you and in the future of the BIR.

Report of the Trustees:

Proposed: Dr Jane Phillips-Hughes **Seconded:** Dr Sridhar Redla

Report by the President:

Proposed: Dr Kannan Rajesparan **Seconded:** Dr Andrew Nanapragasam

For additional information the Annual Review is available on the website.

3 The report from the Honorary Treasurer, Mr Andrew Craig, was submitted (Appendix 3)

The Treasurer's report is copied below:

Members of the British Institute of Radiology (BIR), this is my fourth report as Honorary Treasurer of the BIR. I am reporting on the financial year for the 12 months to 31st March 2020.

Financial Performance

At an operating level, the Institute recorded a surplus of £75k, which compares with a deficit of £112k for the 12 months to 31 March 2019. The Institute recorded a net deficit of £503k for the 12 months to 31 March 2020 in comparison to a net surplus of £33k in the previous year. The deficit was caused by a sharp fall in the value of the investment portfolio at the end of the year caused by the market's reaction to the COVID-19 pandemic.

Income for the 12 months to 31 March 2020 was £2.02 million compared to £1.75 million in the 12 months to 31 March 2019. The principal sources of revenue are publishing (£1,096k), education (£517k), membership (£241k), and dividend income from the investment portfolio (£158k). Expenditure for the year was £1.95 million for the 12 months to 31 March 2020 compared to £1.86 million for the 12 months to 31 March 2019. The principal areas of expenditure were publishing (£817k), education (£726k), membership (£320k) and digital learning (£52k).

There was an exceptional improvement in operations, resulting in an operating surplus. However the value of the investment portfolio dropped significantly due to market volatility caused by the COVID-19 pandemic resulting in an overall deficit. This contrasts with the previous year, which benefitted from an increase in the value of the investment portfolio.

The Institute's net current liabilities include some payables but in the majority it consists of income received in advance for next year's activities. This means that the Institute doesn't owe money but it owes delivery of services (journals, membership and events) for the coming months.

Key developments in the year included:

- The successful transition to Wiley as the Institute's new sales and marketing partner for journal publishing
- The steep increase in readership of BIR journals
- The growth of the BIR Annual Congress and other key annual events
- The launch of the BIR Sharing Platform, enabling members to share key workplace documents and templates with each other
- Continued steep improvement in member renewal rates
- Continued development of the successful BIR World Partner Network: a collaboration with sister societies throughout the world
- The launch of the BIR Safety Campaign: to promote safe working practices through policy development and education.

Proposed by: Professor Stephen Keevil Seconded by: Dr Sridhar Redla

4 Election of Officers and Council members for the Session beginning 1st October 2020.

President	Dr Sridhar Redla	2020/2022
VP External affairs	Prof Stephen Keevil	2020/2023
Vice President (Publishing)	Dr Nicholas Screaton	2019/2022
Vice President (Education)	Dr Simon Jackson	2020/2023
Honorary Treasurer	Mr Andrew Craig	2019/2022

Ms Helen Hughes 2018/2021
Ms Alwena Hall 2018/2021
Mr Russell Lodge 2019/2022
Dr Elly Castellano 2020/2023
Ms Shasta Hafeez 2020/2023

The election of the Trustees for 2020/21 was approved by the AGM.

Proposed by: Dr Jim Zhong **Seconded by:** Dr Jane Phillips-Hughes

5 Auditors to the Institute

The President thanked Sayer Vincent for undertaking the audit of the 2019/20 Accounts and proposed their reappointment to audit the 2021 Accounts.

This was approved by the AGM.

Proposed by: Mr Russell Lodge **Seconded by:** Ms Susan Marchant

- 6 It was announced that the following members had been elected for Fellowship in 2020
 - Professor Maryann Hardy
 - Mr Jonathan Cole
 - Professor Kevin Prise
 - Dr Simon Jackson
 - Dr Khalid Ali
 - Dr Jeevan Kumaradevan

Proposed by: Dr Sridhar Redla **Seconded by:** Dr Nick Woznitza

7. It was announced that Professor Chris Nutting and Dr Clare Gerada have been elected for Honorary Fellowship in 2020.

Proposed by: Dr Sridhar Redla **Seconded by:** Dr Jane Phillips-Hughes

8. Any other business

There were no further matters for discussion and the meeting was closed at 4pm on 21 September 2020.

Charity Number: 215869

The British Institute of Radiology

Report and Financial Statements for the 12 months ended 31 March 2021

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Report of the Trustees

The trustees present their annual report and the audited financial statements for the 12 months ended 31 March 2021. The financial statements comply with the requirements of the Statement of Recommended Practice (2015) – Accounting and Reporting by Charities.

Reference and Administrative Details

Status In 1958, Her Majesty The Queen granted a Royal Charter of Incorporation to The British Institute

of Radiology and the Institute became a registered charity in 1963.

Charity Number 215869

Registered Office 48–50 St John Street, London EC1M 4DG

Country of registration England and Wales

Patron Her Majesty The Queen

The Trustees

Officers

President Dr S Redla
Vice Presidents Dr N Screaton
Prof S Keevil
Dr S Jackson
Honorary Treasurer Mr A Craig

Honorary Secretary Dr K Rajesparan

Ordinary members of the Council

Dr E Castellano

Dr S Hafeez

Ms A Hall

Ms H Hughes

Mr R Lodge

Trustees who retired on 30 September 2020: Dr J Phillips-Hughes, Prof M Hardy, Mr J Cole, Ms S Drake and Dr A Stewart.

New trustees who joined on 1 October 2020: Dr E Castellano, Dr K Rajesparan, Dr S Hafeez and Dr S Jackson.

Chief Executive Simon Thompson

Bankers Barclays Bank plc, 1 Churchill Place, London E14 5HP

Auditor Sayer Vincent LLP, Invicta House, 108–114 Golden Lane, London EC1Y 0TL

Solicitors Blake Morgan, Harbour Court, Compass Road, North Harbour, Portsmouth PO6 4ST

Investment Managers Smith & Williamson, 25 Moorgate, London EC2R 6AY

Objects and activities

The British Institute of Radiology was established by Royal Charter in 1958 and its objects are set out in its governing document:

- To promote and encourage the study and practice of the art and science of radiology, radiobiology and the medical applications
 of nuclear science in all their aspects and the study of kindred sciences.
- To maintain and extend to the public advantage the usefulness of the work of the radiologist, radiobiologist, physicist, radiographer and X-ray engineer in the field of medicine and in the expanding field of the industrial application of radioactive substances.
- To disseminate knowledge concerning all aspects of the science of radiology, radiobiology and the medical applications of nuclear science.
- To accept subscriptions and gifts of all kinds, whether absolute or conditional, and to undertake and administer trusts for purposes falling within the objects of the Institute.

The Institute's earlier history can be traced back to the first meeting of the X-Ray Society in 1897 and the amalgamation in 1927 of the British Institute of Radiology and the Röntgen Society. It became a registered charity (number 215869) in 1963 and its affairs are regulated by its charter and bylaws.

Council

The Council is the governing body of the Institute and normally comprises 12 trustees, who are members of the Institute. Of the 12, six are appointed to specific 'officer' positions. Trustees are normally appointed for three years. Council met four times during 2020–2021.

Nominations for Council vacancies must be supported by two existing members of Council and are approved at the annual general meeting. Trustees are normally familiar with the work of the Institute when they are appointed. In addition, new trustees attend an induction session and are sent a series of 'core' documents containing information relevant to the governance, organisation and running of the Institute. Some trustees attend seminars or training courses specific to their appointment.

Management and organisation

The Council is responsible for the overall direction of the Institute and delegates specific responsibilities concerned with the governance of the Institute to officers and committees. In particular, it delegates some of the more detailed financial and process-related governance issues to two committees, one concentrating on finance and investment and the other on audit matters. The Chief Executive is responsible for the overall management of the Institute and is accountable to the trustees.

Key management personnel includes the members of the Senior Management Team which consists of Chief Executive, Head of Communications & Partnerships, Director of Education, Head of Finance and Operations, Head of Membership & Systems and Director of Publishing.

Mission statement

Working together to improve medicine, health and patient care through the science and practice of imaging and radiation oncology.

Core values

The BIR:

- · believes in the value of multidisciplinary collaboration to combat disease;
- believes that every effort should be made to optimise the use of radiation in healthcare and in the diagnosis and treatment of disease:
- believes that research and education are vitally important; and
- · considers all its members to be equal regardless of profession or grade.

Public benefit statement

The BIR's objects fall under the following charitable purposes as defined by the Charities Act 2006:

- the advancement of education
- the advancement of health or the saving or lives
- the advancement of the arts, culture, heritage or science

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity. They consider that all of the aims and objectives in this report are there in order ultimately to benefit the public via education, debate and knowledge-sharing of those in the health and medical imaging profession and industry.

Strategy

The BIR's five strategic aims are:

- To support the work of our members and their colleagues to achieve professional excellence.
- To provide continuing professional development for our multidisciplinary community.
- To publish cutting edge research for our authors and readers across the world.
- To influence and connect with the wider professional sector.
- To create an infrastructure that allows us to deliver our aims.

A long term strategy is supported by an annual business plan and detailed operational plans. This is outlined below under Future Plans.

Achievements and performance

Main objectives

The table below outlines the BIR's main objectives for the financial year 2020–2021 with performance against target.

2020-2021							
Objective							
Operating deficit of £134,388.	Achieved	Operating surplus of £725. £135,113 better than target.					
Membership renewal rate of 73% or above.	Achieved	Renewal rate 84%. 11 percentage points above target.					
Maintain paid membership above 2,400	Achieved	Paid membership at 3,449 1,049 above target.					
Maintain total membership (including frees) above 2,600.	Achieved	Total membership at 3,568 968 above target.					
Grow delegate numbers (live attendances) for educational events from 2,450 to 3,807.	Achieved	Total live attendences 8,011 4,204 above target.					
Delegate satisfaction (% 'good' or 'very good' for education content) of 97.5%.	Not achieved	Delegate satisfaction 96%.					
Increase journal readership from 1,042,052 article downloads to 1,100,000.	Achieved	Total downloads 1,228,647. 128,647 above target.					
Maintain journal article median acceptance to publication time of 10 days	Not achieved	Median time 11 days. 1 day slower than target.					

Related parties

The BIR, together with The Society and College of Radiographers, The Royal College of Radiologists and The Institute of Physics and Engineering in Medicine, is a co-director and member of Radiology and Oncology Congresses (ROC), a charity registered in England and Wales no: 1087939, and a co-director of its subsidiary company, ROC Events Limited (ROCE).

Financial review

At an operating level, the Institute recorded a surplus of £725, which compares with a surplus of £71k for the 12 months to 31 March 2020. The Institute recorded a net surplus of £741k for the 12 months to 31 March 2021 in comparison to a net deficit of £506k in the previous year. The surplus was caused by the investment portfolio recovery following the initial market's reaction to the COVID-19 pandemic.

Income for the 12 months to 31 March 2021 was £1.68 million compared to £2.02 million in the 12 months to 31 March 2020. The principal sources of revenue are publishing (£982k), education (£279k), membership (£256k), BIR video courses (£15k) and dividend income from the investment portfolio (£146k).

Expenditure for the year was £1.68 million for the 12 months to 31 March 2021 compared to £1.95 million for the 12 months to 31 March 2020. The principal areas of expenditure were publishing (£807k), education (£465k), membership (£286k) and BIR video courses (£93).

There was an exceptional performance in operations, adjusting to the challenging environment due to the COVID-19 pandemic and recording operational surplus. The value of the investment portfolio significantly increased due to market recovery following the initial reaction to the COVID-19 pandemic resulting in an overall surplus.

The Institute's net current liabilities include some payables but in the majority it consists of income received in advance for next year's activities. This means that the Institute doesn't owe money but it owes delivery of services (journals, membership and events) for the

coming months.

Key developments in the year included the

- migration of all activities from office-based to remote or home-based due to restrictions caused by the COVID-19 pandemic
- successful pivot to online virtual events in place of face-to-face events
- steep increase in the number of people the Institute educated due to increased delegate numbers
- · increase in paid membership to record levels
- provision of COVID-19 related events, journal content and other materials free of charge as part of the Institute's contribution to helping to address the crisis
- continued increase in readership of BIR journals
- · launch of the Institute's first major, accredited BIR Video Courses
- continued development of the successful BIR World Partner Network: a collaboration with sister societies throughout the world.

Reserves policy

The trustees recognise that they have a duty to balance the needs of current and future members, and have approved an approach to reserves that is aligned with the investment policy.

The Council considers the key sustainability measure for the Institute to be current and future liquidity cover rather than the surplus accounting position shown as unrestricted reserve. Its focus is on the balance of funds at the end of the year rather than the result for one particular accounting period. Accordingly the Council has decided that the Institute should maintain readily realisable assets sufficient to cover not less than six months of administrative and office costs. In keeping with this, the unrestricted reserves level is currently set at £920,000. The Institute currently has £4,642,532 of funds held in unrestricted, undesignated funds. These are a combination of investments and net current assets. The analysis can be seen in Note 15a to the accounts.

The Council has decided that the fixed assets component of the unrestricted reserves should be moved to designated reserves to reflect the fact that this portion is not readily available to spend on a day-to-day basis.

In addition, the Institute has designated £650,000 of funds which have been invested. Designated funds are unrestricted funds earmarked by the trustees to support the medium and longer term objects of the Institute. It may be used for and invested in ways that support the Institute's longevity in the next five years.

Investment policy

The Institute's investment policy seeks to maximise long-term total returns while maintaining a level of diversification and risk commensurate with the Institute's liquidity needs and general investment outlook. The Council's Finance and Investment Committee administers this function.

The charity's ethical investment policy precludes investment in tobacco, armaments, alcohol, gambling and adult entertainment companies.

In May 2013, the trustees appointed Smith and Williamson to manage the investment portfolio on their behalf. During this period, a total of £4.78million has been invested and by 31 March 2021 had achieved increase of 12%. Since inception dividend income of £1,299k has been recognised.

Fundraising policy

The British Institute of Radiology does not engage in public fundraising and does not use professional fundraisers or commercial participators. The Institute nevertheless observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance of these regulations and codes and the Institute received no complaints relating to its fundraising practice.

Future plans

The BIR will be reviewing its strategy in the coming year, The BIR's annual budget and business plan for 2021–2022 were approved in March 2021 by its Council. Key strategic priorities include:

- Developing ground-breaking online educational content.
- Building a financially sustainable events programme by concentrating on larger, popular annual events.
- Building up member-only content, primarily in the form of webinars/videos and member generated content.
- Improving the way we deliver targeted, specialist content through improved curation and segmentation.
- Building long term growth in journals income by increasing downloads, improving author experience, and commissioning relevant content.
- Building a successful Open Access publishing operation
- · Targeted public affairs focusing on patient and staff safety.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. Running risks is unavoidable. The trustees believe that, as far as it is possible, they have established effective systems and processes to manage those risks. The main risks that face the organisation are:

- COVID-19 may continue to suppress people's ability to attend face-to-face events. The Institute postponed such events from March 2020 and iquiickly introduced a virtual event programme to provide an alternative means of delivering essential education. This has proved to be an alternative source of income in place of income from in-person events. Most events planned for the coming year are in virtual format and cost exposure to in-person events has been significantly reduced.
- The Institute's main income stream comes from journal sales. Tightening library budgets and the increasing dominance of large publishers have disadvantaged smaller titles and small/mid-sized publishers. The Institute awarded a contract to Wiley for a five year period beginning in January 2019. In addition, the traditional business model of selling an annual subscription to individual academic institutions is experiencing competition from open access publishing (free to view from date of publication). The Institute moved BJR to hybrid open access and the new open access journals, BJR|case reports and BJR|Open are performing well, bringing in a new article processing charge income stream from accepted authors. BIR|Open, launched in April 2018. In 2021 the BIR agreed with Wiley that it would participate in agreements Wiley had reached with universities for those universities to pre-fund open access publishing for their employees. This will provide an additional income stream for the BIR.

COVID-19

In response to the COVID-19 pandemic, the institute took a number of steps, including:

- Cancelling face-to-face educational events in March 2020, and announcing that future events would be postponed until resumption becomes safe.
- Launching a number of initiatives to support healthcare professionals dealing with the virus, including the provision of free virtual events and online materials.
- Organising a series of paid-for virtual events to replace the usual in-person event programme.
- Relocating staff to work from their own homes.
- · Conducting all meetings remotely via telephone or internet.

The virus may have a continuing impact on the Institute at an operating level in the coming year if there is a further reduction in journal income caused by educational establishments needing to reduce costs by cancelling subscriptions. The uncertainty around in-person events could also have an impact. There have been relatively small costs involved in moving to home-working and escalating the virtual event and webinar programme.

The Council of the Institute is satisfied that there are no material uncertainties affecting the Institute's ability to continue as a going concern. This is despite disruption caused by the COVID-19 crisis as in the worst case scenario, reserves would be sufficient to cover any foreseeable deficit. The Council are therefore able to conclude that there is reasonable expectation that the Institute will remain going concern for at least 12 months from the signing of the accounts.

Remuneration policy

The Institute's aim is to ensure that its levels of remuneration are in line with market rates, enabling it to attract, retain and motivate individuals with the qualifications, experience and skills needed to achieve the strategy and objectives of the Institute.

Volunteers

The Institute is very grateful to those of its members and the wider community who play an active role in governing the organisation and participating in its committee structure, developing education and teaching on courses, editing and reviewing journals and other published material, and generally contributing to the growth of membership benefits. Without them, we would not be able to achieve so much.

Statement of trustees' responsibilities

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- · Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charities' SORP;

- Make judgments and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2016, the charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees on 29 June 2021 and signed on their behalf by

Dr S Redla President

Independent auditor's report to the trustees of The British Institute of Radiology

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE BRITISH INSTITUTE OF RADIOLOGY

Independent auditor's report to the trustees of The British Institute of Radiology.

Opinion

We have audited the financial statements of The British Institute of Radiology (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

Independent auditor's report to the trustees of The British Institute of Radiology

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's
 ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our
 auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion.
 Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or
 conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed:

Name: Judith Miller

Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Date:

Appendix 2a British Institute of Radiology

Statement of financial activities

For the year ended 31 March 2021

	Note	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	Restated 2020 Total £
Income from: Charitable activities	2						
Publishing	2	981,956	-	981,956	1,096,371	-	1,096,371
Education		279,248	-	279,248	517,204	-	517,204
Membership		255,701	-	255,701	241,035	-	241,035
BIR video courses		15,494	-	15,494	450.004	-	450,004
Investments Other		146,103	6,000	146,103 6,000	158,081	- 8,500	158,081 8,500
Other							·
Total income		1,678,502	6,000	1,684,502	2,012,691	8,500	2,021,191
Expenditure on:		0= 0.40		07.040			22.225
Raising funds Charitable activities	3	27,842	-	27,842	26,395	-	26,395
Publishing	3	807,183	_	807,183	818,146	_	818,146
Education		464,753	-	464,753	727,055	-	727,055
Membership		286,116	-	286,116	320,444	-	320,444
BIR video courses		92,701	-	92,701	51,726	-	51,726
Other		-	5,182	5,182	-	6,112	6,112
Total expenditure		1,678,595	5,182	1,683,777	1,943,766	6,112	1,949,878
Net income / (expenditure) before net gains /		45-51					
(losses) on investments		(93)	818	725	68,925	2,388	71,313
Net (losses) /gains on investments	10	740,545	<u>-</u>	740,545	(577,744)	<u>-</u>	(577,744)
Net income / (expenditure)	4	740,452	818	741,270	(508,819)	2,388	(506,431)
Transfers between funds	15a	2,745	(2,745)		628	(628)	-
Net movement in funds		743,197	(1,927)	741,270	(508,191)	1,760	(506,431)
Reconciliation of funds: Total funds brought forward (restated)	19	4,618,270	53,159	4,671,429	5,126,461	51,399	5,177,860
i otal fullus brought forward (restated)	13				J, 120,401		<u> </u>
Total funds carried forward		5,361,467	51,232	5,412,699	4,618,270	53,159	4,671,429

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

British Institute of Radiology

Balance sheet

As at 31 March 2021

Fixed assets: Tangible assets Investments	Note 9 10	£	2021 £ 68,935 5,353,206		Restated 2020 £ 86,398 4,639,762
e	.0	_	5,422,141	-	4,726,160
Current assets:			5,422,141		4,720,100
Debtors Cash at bank and in hand	11	443,846 872,591		488,802 677,010	
		1,316,437	•	1,165,812	
Liabilities: Creditors: amounts falling due within one year	12	1,325,879	_	1,220,543	
Net current liabilities		_	(9,442)	<u>-</u>	(54,731)
Total net assets		=	5,412,699	=	4,671,429
	45				
The funds of the charity: Restricted income funds Unrestricted income funds:	15		51,232		53,159
Designated funds General funds		718,935 4,642,532		736,398 3,881,872	
Total unrestricted funds			5,361,467		4,618,270
Total charity funds		=	5,412,699	=	4,671,429

Approved by the trustees on 29 June 2021 and signed on their behalf by

Dr S Redla President

British institute of Radiology

Statement of cash flows

For the year ended 31 March 2021

•					
	20		202		
Cash flows from operating activities	£	£	£	£	
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	741,270		(506,431)		
Depreciation charges	43,365		47,800		
(Gains)/losses on investments	(740,545)		577,744		
Dividends, interest and rent from investments	(146,103)		(158,081)		
(Increase)/decrease in stocks	-		-		
(Increase)/decrease in debtors	44,956		(296,402)		
Increase/(decrease) in creditors	105,336		(9,158)		
Net cash provided by / (used in) operating activities		48,279		(344,528)	
Cash flows from investing activities:					
Dividends, interest and rents from investments	146,103		158,081		
Purchase of fixed assets	(25,902)		(5,238)		
Proceeds from sale of investments	774,825		893,381		
Purchase of investments	(912,340)		(934,899)		
Cash movements within investment portfolio	164,616		72,074		
Net cash provided by / (used in) investing activities		147,302		183,399	
			-		
Change in cash and cash equivalents in the year		195,581		(161,129)	
Cash and cash equivalents at the beginning of the year		677,010		838,139	
Cash and cash equivalents at the end of the year		872,591	<u>-</u>	677,010	
Analysis of cash and cash equivalents					
			0.1	At 31	
	At 1 April	0	Other	March	
	2020	Cash flows	changes	2021	
	£	£	£	£	
Cash in hand	677,010	195,581	<u>-</u>	872,591	
Total cash and cash equivalents	677,010	195,581	-	872,591	

British In Stitute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies

a) Statutory information

The British Institute of Radiology is an unincorporated charity registered with the Charity Commission in England and Wales. The registered office address (and principal place of business) is 48–50 St John Street, London, EC1M 4DG.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other income received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Expenditure on charitable activities includes the costs of publications, education and delivering services to members undertaken to further the purposes of the charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

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British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies (continued)

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

~	Publications	36.4%
~	Education	35.5%
~	Membership	21.7%
	BIR Video courses	6.4%

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

~	Leasehold improvements	10 years
~	Computer Equipment	3 years
~	Website	10 years
~	Audio Visual	3 years
~	CRM	5 years
~		•

I) Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities and any excess of fair value over the historic cost of the investments will be shown as a fair value reserve in the balance sheet. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading "Net gains/(losses) on investments" in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies (continued)

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Institute contributes to a defined contribution Personal Pension Scheme for certain of its employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate.

2 Income from charitable activities

2021 Total	2020 Total
£	£
767,761 203,234 10,961	881,119 202,099 13,153
981,956	1,096,371
279,218 30	516,304 900
279,248	517,204
171,807 81,493 2,401	151,959 85,750 3,326
255,701	241,035
15,494	
15,494	-
1,532,399	1,854,610
	Total £ 767,761 203,234 10,961 981,956 279,218 30 279,248 171,807 81,493 2,401 255,701 15,494

All income from charitable activities was unrestricted in both 2021 and 2020.

Appendix 2a British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

3a Analysis of expenditure (current year)

	_		Cl	haritable activities	3					
	Cost of raising funds £	Publishing £	Education £	Membership £	BIR video courses £	Other £	Governance costs £	Support costs £	2021 Total £	2020 Total £
Staff costs (Note 5) Publishing Agent Commission Publishing Online costs Education Venue Costs Rent and rates Depreciation Other Investment Manager fees	- - - - - 27,842	264,378 123,770 57,212 - - - 152,474	237,779 - - - - 441 22,707	151,342 - - - - - 10,337 -	34,853 - - - - 742 20,508 -	- - - - - 5,182	- - - - - 9,998	258,640 - - 125,386 42,182 138,004	946,992 123,770 57,212 - 125,386 43,365 359,210 27,842	916,981 159,325 56,449 195,776 128,718 47,800 418,434 26,395
	27,842	597,834	260,927	161,679	56,103	5,182	9,998	564,212	1,683,777	1,949,878
Support costs	-	205,704	200,277	122,270	35,961	-	-	(564,212)	-	-
Governance costs		3,645	3,549	2,167	637		(9,998)		<u> </u>	
Total expenditure 2021	27,842	807,183	464,753	286,116	92,701	5,182	-		1,683,777	_
Total expenditure 2020	26,395	818,146	727,055	320,444	51,726	6,112	-			1,949,878

British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

3b Analysis of expenditure (prior year restated)

	_		C	haritable activities	3				Restated
	Cost of raising funds £	Publishing £	Education £	Membership £	Digital Learning £	Other £	Governance costs £	Support costs £	2020 Total £
Staff costs (Note 5) Publishing Agent Commission Publishing Online costs Education Venue Costs Rent and rates Depreciation Other Investment Manager fees	- - - - - 26,395	255,326 159,325 56,449 - - 135,317	231,687 - 195,776 - 37 79,672	155,682 - - - - - 33,483	22,707 - - - - 45 4,996	- - - - - 6,112	- - - - 13,897		916,981 159,325 56,449 195,776 128,718 47,800 418,434 26,395
	26,395	606,417	507,172	189,165	27,748	6,112	13,897	572,972	1,949,878
Support costs	-	206,715	214,676	128,170	23,411	-	-	(572,972)	-
Governance costs		5,014	5,207	3,109	567	-	(13,897)		<u>-</u>
Total expenditure 2020	26,395	818,146	727,055	320,444	51,726	6,112	-	-	1,949,878

British Ynstitute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

4	Net	incoming	resources	for	the y	ear
---	-----	----------	-----------	-----	-------	-----

This is stated often showning / a

This is stated after charging / crediting:	2021 £	2020 £
Depreciation Operation Issue and Issue	43,366	47,800
Operating lease rentals: Property Auditors' remuneration (excluding VAT):	104,076	104,076
Audit	9,600	9,400
Other services	560	1,350

5 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management

Staff costs were as follows:

	2021	2020
	£	£
Coloring and wages	772 545	740.070
Salaries and wages	773,515	749,970
Social security costs	82,561	77,408
Employer's contribution to defined contribution pension schemes	60,911	59,460
Staff Training	2,441	7,711
Staff Recruitment	232	1,159
Group Life	15,800	14,814
Other Staff Costs	11,532	6,459
	946,992	916,981

The following number of employees received employee benefits (excluding employer pension costs) during the year between:

	2021 No.	2020 No.
£80,000 - £89,999 £60,000 - £69,999	1 1	1 -

The total employee benefits including pension contributions of the key management personnel were £413,476 (2020: £390,534).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £nil (2020: £902) incurred by nil (2020: 7) members relating to attendance at meetings of the trustees.

Britishi Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

6 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021 No.	2020 No.
Publishing Education Membership Digital Learning Support & Governance	6.0 5.9 3.5 1.0 3.5	6.1 7.1 3.7 0.7 3.5
	19.9	21.1

7 Related party transactions

Related party transactions to disclose for 2021 totalling £nil (2020: £3,730). Payments for reinbursment of expenses for attending the BIR's education events. All expenses were at market rates.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

8 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Appendix 2a British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

9 Tangible fixed assets

9	Tangible fixed assets							-	
		Leasehold premises	Computer Equipment	Website	Audio Visual	Online Platform BIR Video Courses	CRM	Education LLP Platform	Total
		£	£	£	£	£	£	£	£
	Cost								
	At the start of the year	136,254	24,509	23,463	2,228	-	138,843	-	325,297
	Additions in year	-	3,088	-	-	4,031	5,968	12,815	25,902
	Disposals	-	(23,186)	-	-	-	(121,658)	-	(144,844)
	At the end of the year	136,254	4,411	23,463	2,228	4,031	23,153	12,815	206,355
	Depreciation								
	At the start of the year	94,655	23,222		929	-		-	238,899
	Charge for the year	13,606			742			-	43,365
	Disposals	-			-			-	(144,844)
	At the end of the year	108,261	796	15,557	1,671	202	10,933	-	137,420
	Net book value								
	At the end of the year	27,993	3,615	7,906	557	3,829	12,220	12,815	68,935
	At the start of the year	41,599	1,287	10,374	1,299	-	31,839		86,398
	•								

All of the above assets are used for charitable purposes.

Notes to the financial statements

For the year ended 31 March 2021

10	Listed investments	2021	2020
		£	£
	Fair value at the start of the year	4,392,352	4,928,578
	Additions at cost	912,340	934,899
	Disposal proceeds Net (loss) / gain on change in fair value	(774,825) 740,545	(893,381) (577,744)
		5,270,412	4,392,352
	Cash held by investment broker pending reinvestment	82,794	247,410
	Fair value at the end of the year	5,353,206	4,639,762
	Historic cost at the end of the year	4,410,214	4,473,363
	Investments comprise:		
	and the second specific second se	2021	2020
		£	£
	Shares listed on the London Stock Exchange	4,238,060	3,334,434
	Property	1,032,354	1,057,918
	Cash	82,794	247,410
		5,353,208	4,639,762
11	Debtors	0004	
		2021 £	2020 £
			40.705
	Rent Deposit Debtors	49,725 301,117	49,725 390,397
	Prepayments	48,268	38,692
	Staff Loans Accrued income	297 44,439	- 9,988
	Accided income	443,846	488,802
		=======================================	
40	On Plant and the Plant I are the transfer of the same and		5
12	Creditors: amounts falling due within one year	2021	Restated 2020
		£	£
	Deferred income	804,138	841,429
	Other creditors	51,483	29,926
	Accruals VAT	123,108 316,284	156,572 165,049
	PAYE, NIC and student loan deductions	23,306	20,498
	Pension contributions	7,560	7,069
		1,325,879	1,220,543

Appendix 2a British Institute of Radiology

Notes to the financial statements

For the year ended 31 March 2021

Tangible fixed assets

Net Current Liabilities

Net assets at the end of the year

Investments

13 Deferred income

Deferred income comprises of journal subscriptions, individual and corporate membership fees, event income and advertising income received in advance.

				2021 £	2020 £
Balance at the beginn Amount released to in Amount deferred in th	ncome in the year			841,429 (841,429) 804,138	820,734 (820,734) 841,429
Balance at the end of	the year		-	804,138	841,429
14a Analysis of net asset	ts between funds (current year)				
		General unrestricted £	Designated £	Restricted £	Total funds £

14b Restated Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets Investments Net Current Liabilities	3,936,603 (54,731)	86,398 650,000	53,159 -	86,398 4,639,762 (54,731)
Net assets at the end of the year	3,881,872	736,398	53,159	4,671,429

68,935

(9,442)

5,353,206

5,412,699

51,232

51,232

68,935

650,000

718,935

4,651,974

4,642,532

(9,442)

For the year ended 31 March 2021

15a Movements in funds (current year)

	At 1 April 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2021 £
Restricted funds:	L	£	£	L	L
Barclay Prize fund	645	_	(693)	48	-
Gray Board Cancer Research (Nic Mcnally)	6,614	-	(750)	-	5,864
Sir Godfrey Hounsfield Lecture Fund	7,616	-	(1,000)	-	6,616
History project supported by MRRA (UK) Funds	8,305	-	-	-	8,305
MRRA (UK) Prize fund (Balance)	15,122	-	-	-	15,122
BIR/Case Reports (Ganguli)	250	-	(250)	-	-
General Pump Priming Fund	3,397	-	(1,180)	2,155	4,372
BIR Early Career Investigator award (Jusha)	500	-	(250)	(250)	-
GE - BIR Radiation Safety Award 2021-22	3,953	-	-	-	3,953
BIR/Canon Mayneord Award fee 2020	3,803	-	(1,059)	(2,744)	-
BIR/Canon Mayneord Award fee 2021	-	5,000	-	-	5,000
IEL Make it Better Award 2020	1,954	-	-	(1,954)	-
Siemens Research bursary 2020	1,000	-	-	-	1,000
Siemens Research bursary 2021	-	1,000	-	-	1,000
Total restricted funds	53,159	6,000	(5,182)	(2,745)	51,232
Unrestricted funds:					
Designated funds:					
Fixed Assets	86,398	-	(43,365)	25,902	68,935
Strategic Objectives	650,000	-	-	-	650,000
BIR Branches	<u> </u>	-	<u> </u>		-
Total designated funds	736,398	_	(43,365)	25,902	718,935
General funds	3,881,872	2,419,047	(1,635,230)	(23,157)	4,642,532
Total unrestricted funds	4,618,270	2,419,047	(1,678,595)	2,745	5,361,467
Total funds	4,671,429	2,425,047	(1,683,777)	-	5,412,699

For the year ended 31 March 2021

15b Restated Movements in funds (prior year)

	At 1 April 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2020 £
Restricted funds:	~	~	~	~	~
Barclay Prize fund	145	_	(500)	1,000	645
Gray Board Cancer Research (Nic Mcnally)	6,614	-	` -	-	6,614
Sir Godfrey Hounsfield Lecture Fund	8,750	-	(1,134)	-	7,616
History project supported by MRRA (UK) Funds	8,805	-	(500)	-	8,305
MRRA (UK) Prize fund (Balance)	15,122	-	-	-	15,122
BIR/Case Reports (Ganguli)	500	-	(250)	-	250
General Pump Priming Fund	4,457	-	(60)	(1,000)	3,397
BIR Early Career Investigator award (Jusha)	250	500	(250)	-	500
GE - BIR Radiation Safety Award 2018-22	4,000	-	(47)	-	3,953
BIR/Canon Mayneord Award fee 2019-20 (Year 2of3)	-	5,000	(1,197)	-	3,803
IEL Make it Better Award 2019	1,756	-	(1,128)	(628)	-
IEL Make it Better Award 2020	-	2,000	(46)	-	1,954
Siemens Research bursary 2018-2019	1,000	-	(1,000)	-	-
Siemens Research bursary 2019-2020	-	1,000	-	-	1,000
Total restricted funds	51,399	8,500	(6,112)	(628)	53,159
Unrestricted funds: Designated funds: Fixed Assets Strategic Objectives BIR Branches	128,960 650,000 -	- - -	(47,800) - -	5,238 - -	86,398 650,000 -
Total designated funds	778,960		(47,800)	5,238	736,398
General funds	4,347,501	2,009,225	(2,470,244)	(4,610)	3,881,872
Total unrestricted funds	5,126,461	2,009,225	(2,518,044)	628	4,618,270
Total funds	5,177,860	2,017,725	(2,524,156)	-	4,671,429

Purposes of restricted funds

Awards, prize funds and fellowships

The BIR offers a number of awards and prizes each year, which are externally funded by generous individuals, companies and grant-making trusts.

MRRA (UK) Funds

£10,000 of this donation (from a charity that was wound up) is to be used towards the pump-priming of a radiology history website with the balance ring-fenced to support an annual BIR prize of £500 for the BIR New Technologies Prize.

During the year there have been transfers between restricted funds. The transfer from the historical general fund into specific restricted fund to cover a negative balance in the specific restricted fund.

During the year there have been transfers between unrestricted funds. The transfer at the end of the financial year from the unrestricted funds is to cover a negative balance in the restricted funds. The transfer at the end of the financial year from the restricted funds is to cover an administration fee, current and prior years adjustment, for the restricted funds.

Notes to the financial statements

For the year ended 31 March 2021

15 Movements in funds (continued)

Purposes of designated funds

Designated funds are unrestricted funds earmarked by the trustees to support the medium and longer term objects of the Institute. It may be used for and invested in ways that support the Institute's longevity in the next five years.

16 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property		
	2021	2020	
	£	£	
Less than 1 year	117,937	117,937	
1 - 5 Years	78,625	196,562	
Over 5 years	<u> </u>	-	
	196,562	314,499	

17 Capital commitments

At the balance sheet date, the charity had no capital commitments (2020: £nil).

18 Joint venture

The charity, together with The College of Radiographers and the Institute of Physics and Engineering in Medicine, is a co-director and member of Radiology and Oncology Congresses (ROC), a charity registered in England and Wales no:1087939, and a co-director of ROC Events Limited (ROCE). The finances are managed independently and the BIR are not in receipt of any income and the total liability that the BIR is liable for should ROC no longer exist is £1.

19 Prior year adjustment

The prior year accounts have been updated for expenditure indentified in 2021 which related to 2020. This was as a result of late billing for the rent and rates, the adjustment made was for the value of £3,466.

Reserves position

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·	Unrestricted 31	Restricted March 2020	Total
Funds previously reported	4,621,736	53,159	4,674,895
Adjustments Rent and Rates	(3,466)	-	(3,466)
Funds restated	4,618,270	53,159	4,671,429
Net movement in funds	Unrestricted 31	Restricted March 2020	Total
Net movement in funds previously reported	(504,725)	1,760	(502,965)
Adjustments Rent and Rates	(3,466)	-	(3,466)
Net movement in funds restated	(508,191)	1,760	(506,431)





ANNUAL GENERAL MEETING 2021

President's Report 2020-21

I take immense pleasure in presenting my first annual report as President of the BIR. As we gradually come out of the pandemic, it is time to reflect and thank all the healthcare professionals and key workers who worked tirelessly and selflessly throughout this period. Needless to say, it has been a year with lots of uncertainties—a year of ups and downs, challenges and opportunities.

It has been an eventful year for the BIR, with the team adapting quickly and rising to the challenge. The Education team was quick to get off the mark and revamped the events calendar to go entirely virtual. The BIR Annual Congress 2020 proved to be highly successful with the highest number of registrations ever and delegates from 44 countries across the globe. The BIR also tied up with other Societies and held several successful joint events.

The year has seen a record number of new members joining the BIR, with a steep increase in international membership. This is a true testament to the wide range of educational and online resources available to BIR members.

Publishing has seen a busy year with an increase in submissions, including a number of COVID-19-related papers. The Editorial team achieved record turnaround times between submission and publication. The Radiation safety video courses have also proved to be hugely successful with excellent feedback for their engaging content and educational value.

The World Partner Network (WPN) has expanded further to 21 members with great involvement from members, in spite of the pandemic. Throughout the year, we managed to keep in touch and exchange ideas and resources. We also held our first joint event on Artificial Intelligence with the Indian Radiological and Imaging Association (IRIA).

It is perhaps Finance which has faced the biggest challenge given the global situation. But even there, the BIR managed to quickly adapt and, incredibly, end up with a surplus. This is a clear reflection of the astute leadership of the management team.

All in all, it has been a year like no other before, but has seen the BIR grow in stature and come out the other side with its head held high, by helping the profession in whatever way it could. For this I would like to personally thank the Senior Management team, each and every member of the BIR staff and the Trustees for their unflinching commitment to the cause. I would also like to express my gratitude to the members of various Special Interest Groups and committees, the Editors and reviewers of the journals, speakers at events and all others who have given up their valuable time amid busy schedules and in times of extreme pressure.

Looking forward to a more normal but exciting 2021–22 as we enter the 125th year of the BIR!

Dr Sri Redla BIR President



Appendix 3

ANNUAL GENERAL MEETING 2021

Treasurer's Report 2020-21

Members of the British Institute of Radiology (BIR), this is my fifth report as Honorary Treasurer of the BIR. I am reporting on the financial year for the 12 months to 31st March 2021.

The Institute recorded an operating surplus of £725 and a net surplus of £741K for the 12 months to 31 March 2021 in comparison to a net deficit of £506K in the previous year. The increase in net surplus was caused by the investment portfolio recovery following the initial market's reaction to the COVID-19 pandemic.

Income for the 12 months to 31 March 2021 was £1.68 million. The principal sources of revenue are publishing (£982K), education (£294K), membership (£256K) and dividend income from the investment portfolio (£146K). Expenditure for the year was £1.68 million for the 12 months to 31 March 2021.

The Institute's net current liabilities include some payables but in the majority it consists of income received in advance for next year's activities. This means that the Institute doesn't owe money but it owes delivery of services (journals, membership and events) for the coming months.

Key developments in the year included the

- temporary migration of all activities from office-based to remote or home-based due to restrictions caused by the COVID-19 pandemic
- successful pivot to online virtual events in place of face-to-face events
- steep increase in the number of people the Institute educated due to increased delegate numbers
- increase in paid membership to record levels
- provision of COVID-19 related events, journal content and other materials free of charge as part of the Institute's contribution to helping to address the crisis
- continued increase in readership of BIR journals
- launch of the Institute's first major, accredited BIR Video Courses
- continued development of the successful BIR World Partner Network: a collaboration with sister societies throughout the world.

Andrew Craig
Honorary Treasurer



BIR Trustees Session 1 October 2021 – 30 September 2022

Dr Sridhar Redla 2020/2022 – President

Dr Elly Castellano 2020/2023

Mr Andrew Craig 2019/2022 - Honorary Treasurer

Dr Shaista Hafeez 2020/2023

Ms Helen Hughes 2018/2021

Dr Simon Jackson 2020/2023 - Vice President (Education)

Professor Stephen Keevil 2020/2023 – President Elect/Vice President (External Affairs)

Mr Russell Lodge 2019/2022

Dr Christina Messiou 2021/2024

Dr Kannan Rajesparan 2020/2023 - Honorary Secretary

Dr Nicholas Screaton 2019/2022 - Vice President (Publishing)

Ms Wendy Wilkinson 2021/2024